

INDIA NON JUDICIAL

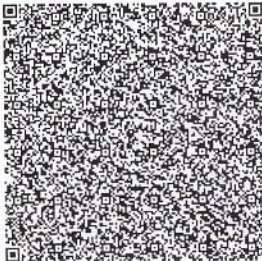
Government of National Capital Territory of Delhi



सत्यमेव जयते

e-Stamp

Certificate No. : IN-DL74188353618050M
Certificate Issued Date : 03-Jul-2014 02:48 PM
Account Reference : IMPACC (IV)/ dl750003/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL75000345311214569244M
Purchased by : TATA POWER DELHI
Description of Document : Article 4 Affidavit
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : TATA POWER DELHI
Second Party : Not Applicable
Stamp Duty Paid By : TATA POWER DELHI
Stamp Duty Amount(Rs.) : 10
(Ten only)



-----Please write or type below this line-----



[Handwritten signatures]

Statutory Alert:

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AFFIDAVIT

Before the Licensing Officer _____

Address: The Commissioner
Labour Welfare
Ashok Vihar, Nimri Colony, New Delhi

Affidavit of Sh. Anil Kumar Batra S/o H.R. Batra aged 43 years Regional Manager of M/s. CABLE CORPORATION OF INDIA LTD. Milap Niketan, 2nd Floor 8-A, Bahadur shaha Zafar Marg New Delhi 110002 .Head Office - Laxmi Building, 6, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai -400001

I, the above named deponent, do hereby solemnly affirm and declare as under:-

1. That the deponent is fully conversant with the functioning of the company/firm and component to depose the Affidavit.
2. That the establishment of the deponent viz. M/S CABLE CORPORATION OF INDIA LTD. (hereinafter referred to as contractor) is an independent legal identity and contractor in accordance with the provisions of the Contract Labour (Regulation and Abolition) Act, 1970, having its employees deployed/shall deploy 34 no. of employees at the premises M/s. Tata Power Delhi Distribution Limited (hereinafter referred to as principal employer) to carryout cable laying, Testing & Commissioning Works at M/s. Tata Power Delhi Distribution Ltd.(North Circle). (Pitampura)
3. That the deponent has entered in to an agreement with M/S. Tata Power Delhi Distribution Ltd. on Cable Corporation Of India Ltd. (Principal Employer) to carryout above work, which shall remain in force from 01/08/2014 to 30/11/2014.
4. That the deponent have deployed/do not deploy the worker(S) in the premises/establishment of the principal employer doing the same nature of work which is being done the worker (s) employed directly by the employer.
5. That those workers deployed/shall be deployed by the deponent and performing the same & similar kind of work as being done by worker (S) directly employed applicable to the directly employed worker (s) of principal employer.
6. That each and every worker deployed by the deponent is/are being shall be paid no less then minimum rates of wages fixed for their category of employment under the provision of minimum wages Act, 1948 including overtime/weekly off etc.
7. That the establishment of the deponent is/shall be providing all statutory benefits and maintaining the records under the applicable Labour Laws in respect of all the workmen deployed in the premises of the principal employer.
8. That the process (es)/work/jobs(s) on which the contract workers are to be deployed is /are not abolished by any authority or Board.

VERIFICATION

Verified at Delhi on 26th day of June 2014 that the contents of my above affidavit are true and correct, no part or it is false and nothing material has been concealed there from.



ATTESTED

NOTARY PUBLIC
DELHI (INDIA)

21 JUL 2014

